



WorkSafe Champions Elite

Program Description

The “WorkSafe Champions (WSC) Elite” title celebrates the accomplishments of our WSC alumni policyholders. This designation encourages them to continue their efforts to improve their safety culture. During the MSF WorkSafe Champions program our participants received safety knowledge and tools they used to make their organization a safer place to work. This designation differs from many safety awards because it focuses on safety activities the WorkSafe Champion Alumni organization has recently implemented and plans to implement in the future.

The WSC Alumni policyholders who apply and qualify for “WorkSafe Champions Elite” will be recognized by Montana State Fund on our safety website, safemt.com, featured in our policyholder newsletter *Perspectives* and awarded a plaque for the year.

Prerequisite

- Must be a current MSF policyholder
- Have WSC graduates on staff

Program Requirements

WSC Alumni Policyholder will confirm the following:

- An annual assessment has been accomplished by one of the following methods or an equivalent:
 - ✓ MSF safety dashboard or equivalent
 - ✓ Policyholder evaluation
 - ✓ Onsite consultation through DLI
 - ✓ Safety Management Consultant onsite evaluation
 - ✓ Agent evaluation when applicable
- A safety action plan was created based on the results of the assessment
 - ✓ A copy of their safety action plan and documented completed action taken for the previous 12 months will be required to be submitted

- Continued dedication of resources for safety
- Compliance with the MSCA as applicable:
 1. New employee safety orientation
 2. Job and/or task specific safety training
 3. Regular refresher safety training
 4. Safety awareness system
 5. Periodic self-inspections
 6. Documentation of items 1-5
 7. Policies and procedures that assigned safety responsibility and safety performance accountability**
 8. Procedure for reporting, investigating, and taking corrective action on all work-related incidents, injuries, illnesses, fatalities and know unsafe working conditions or practices. **
 9. Regular meetings of the safety committee. **

** applies to employers with more than five employees